



187th Fighter Wing hosts annual Special Emphasis Program Luncheon to honor women of past and present

By Capt. Will Cambardella
187FW/PAO

This year's Special Emphasis Lunch and Awards Program held May 14, 2009 at Dannelly Field in Montgomery, Alabama honored the military women of our past and present and featured a modern trailblazer-Brigadier General Sheryl E. Gordon, first female General Officer in Alabama National Guard history and keynote speaker for the event.

Being the first female General in Alabama has brought some unique challenges to Gordon and she made light of those having to do with outdated Army regulations and ubiquitous military expressions that don't always take females into account.

"Whatever you do-do not refer to me as the old woman," quipped BG Gordon.

"We are here today to celebrate women in the military," said co-host, Colonel Steven Berryhill, 117th Air Refueling Wing Commander. "Women have done very well in the military."

Major General Abner Blalock, The Adjutant General of Alabama, formally introduced BG Gordon, reflected on the citizen soldier/airman, federal technician and described the diversity present in today's military.

As Assistant Adjutant General, BG Gordon will advise and assist MG Blalock on all Alabama Army Guard programs, policies and operations.

BG Gordon pondered the roles of women before they were integrated into the military.

"Women have always been warriors," said BG Gordon. "Women were left to protect houses and children while the men went off to fight."

BG Gordon gave a short history of women's roles and contributions spanning from the Civil War to the Gulf War.

While center stage, BG Gordon highlighted her five-point plan for future planning as it relates to the Alabama National Guard as far as leading, setting, manning, resourcing and training the force.

The 187th Fighter Wing, under Colonel Jeff Smiley, was nearly perfect in all categories of awards handed out. Senior Master Sgt Walt Linch won EEO Outstanding Employee of the Year. Master Sergeant Mataya Williams won Outstanding Minority Employee of the Year. Senior Master Sergeant Karen Skipworth garnered Federal Women of the Year.

"It is a great day to celebrate women in the military services," said retired Sergeant Major Sandra Granger. "I am glad to be a part of it today."

Congratulations to all the award winners and the Special Emphasis Committee personnel comprised of both Army and Air National Guard members who made this year's event a huge success.



BG Gordon, Col Berryhill and Col Smiley at SEP awards lunch



BG Gordon-keynote speaker



Army and Air break bread at SEP awards lunch



187 FIGHTER WING MISSION STATEMENT

To provide the state Governor, National Command Authority, and Combatant Commanders with a superbly equipped and trained general purpose F-16C+ Block 30 Aviation Package, associated Expeditionary Combat Support functions and RC-26B counter drug package for world-wide combat and peacetime/humanitarian tasking in support of our community, state, and national interests.



Commander's Desk

By Col. Mike Woodard
187MSG/CC



Managing Mission Success By Way of People

Talk to any number of leaders regarding ways to manage an organization towards success and you will probably get just as many different answers on "how to do it" as the number of people you talked with. Hence, leading an organization toward mission success is not an exact science. Achieving mission success is dependent upon a number of factors to include physical resources, supply and demand, funds, people and their skills, training and motivation; trust among unit members, teamwork, everybody's understanding of the organization's mission, etc. The list could go on. But in the interest of economy, I want to highlight a few points that I feel leaders should keep in their repertoire of leadership traits to help influence mission success. These important considerations are recognition or praise, shared visions on mission responsibilities, and trust.

Leaders come in all sizes and shapes, incorporating a myriad of styles and traits to make things happen. Some leaders often resort to hard line approaches in attempts to reaching a mission end point. That is, their style for motivating people incorporates negative consequences. My parents were masters in using this style when I was growing up in Macon, Ga. The consequence for misbehaving was ALWAYS an encounter with "Mr Belt." So, my brothers and

I were negatively motivated to meet our parents expectations based on the fear of the consequences of not meeting their expectations. By contrast in our military environment, leaders should attempt to make use of positive influences to achieve mission end points. Recognition is a management tool that yields positive motivation absent the incorporation of fear. In very simple terms, as unit members make contributions to accomplishing the mission, they should be recognized accordingly for doing the right thing. Formal recognition (Achievement medals, letters of commendation etc) or informal recognition (letter of appreciation, coins, congratulatory praise at training etc) serve to positively motivate and recognize members for their contributions to mission success. A good leader understands the power of praise and recognition and takes advantage of highlighting accomplishments of unit members at all levels. Likewise, those members receiving recognition and praise must have an understanding of the unit mission, their roles and how their contributions enhance mission success.

Leaders should share their organizational visions with members to ensure a common understanding the "raison d'être." This French phrase simply means "reason for being." Leaders should share with members the organizational vision (the big picture) and answer such questions as: what is the purpose of this organization; what is the mission statement; why are we here; what is expected of us; what are future projections for this organization and its mission? When a leader communicates answers to these and many similar questions, two significant accomplishments are achieved. Unit members (1) comprehend/understand the immediate mission requirements and have some idea about future requirements and (2) develop some idea about desires for continued association with the organization. It is important to inspire those members who want to remain in the organization to do so and to recruit other motivated members to replace those who choose to separate. A leader's propensity to share his/her vision with members helps ensure everybody's common understanding of the "raison d'être."

Lastly, all good leaders incorporate elements of trust into a process of making sure that the mission gets accomplished. I like to reflect on the phrase I have heard so many times during my 20 plus years of federal service: "Lead, follow, or get out of the way." The statement is true. It means that everybody has a role. Those charged with leading should communicate mission objectives and monitor progress towards mission accomplishment. Those (followers) charged with performing various mission tasks should accomplish those assignments accordingly. People not on the team should step aside. So how does "trust" fit into the scenario? Trust becomes the mutually acceptable element that links leadership to followership to mission accomplishment. "Trust" means that the leader is not expected to do everybody's job. The leader conveys the expected end state, steps aside, monitors progress and trusts that people assigned various tasks will meet and exceed expectations. The end result is an organization comprised of team members who embrace trust as a vital part of their jobs.

During the past 18 months or so, members of the 187 Fighter Wing have worked very hard in preparing for the ORIs . . . both of them! And over the course of the next few months, unit members will receive recognition, (formal and informal) for their contributions and dedication to the success of the Wing. Everybody's contributions are worthy of recognition. Additionally, the past 18 months have shown us the reality of our "raison d'être." The Wing that we knew in the past exists no more. Today's 187 Fighter Wing has transformed into a new organization that is faced with new military challenges, new performance standards and myriad of missions worldwide. Each of us must understand what we must do to contribute to the viability and longevity of the Wing. I trust each of us will accept our responsibilities and ensure much success in meeting the challenges of the future.

Poised to Protect - Destined to Defend



From the Command Chief Master Sergeant (CCM)

By Chief Master Sgt. Michael E. Cone
187FW/CCM

In my last article, I suggested you begin preparing your personal affairs now. Have you accomplished anything yet? Probably not. If you're like me you tend to put those things off until the last minute. Start buying those birthday and anniversary cards now. And, this just came to me....have the spouse and kid's car serviced before you leave. This is an important question. Here are some more important questions to ask yourself at this time:

Have any life changes occurred in the last couple of months?

Has your family welcomed a new member? *A new member could be as significant as a new child or as seemingly insignificant as a new pet.*

Are you a single parent and do you have a family care plan? *A family care plan is simple and your First Sergeant will gladly assist you. If you do not know your First Sergeant, contact your immediate supervisor. They can get you together with the First Sergeant.*

Have you updated your will and power of attorney? Do you need a will or power of attorney? *If so, schedule an appointment with the legal office. They can provide the expert advice you need to answer your questions.*

Do you have questions about your pay and entitlements or have a need to set up an allotment? *Our expert FM staff can provide all the answers.*

If you are an Air Technician have you checked your leave balance? *If you go on leave without pay be sure to have a plan to catch up your health insurance premiums.*

The lines are short today, avoid the rush and take advantage of the services provided by the Wing. Don't be afraid to ask questions and seek guidance.

Keeping with the deployment theme I want to encourage all members scheduled to deploy to start looking into educational benefits offered in theater. Specifically, I am talking about CLEP testing while deployed. The deployed location will have an education office dedicated to assisting you with signing up, qualifying and testing. Getting a couple of classes knocked out using CLEP may put you over the top in achieving your Community College of the Air Force degree.

Finally, to the individuals that will deploy and to the families of those deploying-thank you. Not counting NORHTERN WATCH/SOUTHERN WATCH deployments this is the Wing's fourth OIF/OEF deployment. Some have deployed more. For some this will be your first. To the unit members – be proud. You are part of a rich legacy of service, commitment, and excellence. To the families – you are the unsung heroes. You are part of that legacy that goes back to the founding of our country, when citizen soldiers left their families for battle. As members of the military we choose to serve, and as a family member you endure with honor.

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Staff

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Disclaimer

The **In Formation** is the official newsletter published by, and for, the personnel of the 187th Fighter Wing of the Alabama Air National Guard, Montgomery, AL. The opinions expressed herein do not necessarily represent those of the USAF or the Alabama Air National Guard.

The *In Formation* welcomes articles and photos with captions. All articles are subject to editing.

On paper: Typed or handwritten submissions are acceptable, however, email is preferred.

E-mail to: In-FormationArticles@almont.ang.af.mil

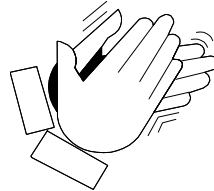
The deadline for all submissions is 1200 Saturday of UTA. However, please try to get them to us ASAP.



187th honors PME Graduates



Chief Master Sgt of the Air Force, Chief McKinley congratulates MSgt Nickolson



From left to right: CCM Cone, Col Frank, SrA Benton and MSgt Thomas

MSgt Rick Nickolson graduated from the Air Force Senior Non-Commission Officer Academy 30 April 2009. During his seven weeks of study MSgt Nickolson course studies ranged from leadership and management to learning new skill sets to reinforce a war fighter ethos. MSgt Nickolson completed the on a high note notching the second highest score in the class on the final exam. MSgt Nickolson is shown being congratulated by the 15th Chief Master Sergeant of the Air Force, Chief Rodney McKinley.

Senior Aimen Mariann Benton, Security Forces Squadron is shown after graduating from Airmen Leadership School. As class leader, SrA Benton learned the fundamentals of leadership that she can apply to her job with Security Forces.



From left to right: Lt Col Dailey, SMSgt Graham, SSgt Howard, MSgt Love and TSgt Krasinski



Lt Col Dailey presents SSgt Howard's stripes



From left to right: Col Mike Frank, SSgt Howard, MSgt Love and Lt Col Dailey

SSgt Vannisha Howard, Production Recruiter at the 187th Fighter Wing, graduated from the 42d Air Base Wing Airman Leadership School on 7 May 2009. The ceremony was held at the Falcons Nest on Gunter Annex, Maxwell AFB, Alabama. In addition to her graduation, she was pleasantly surprised when presented her Staff Sgt stripes by Col Mike Frank and Lt Col Judy Dailey. Also in attendance were CCM Cone, SMSgt Graham, MSgt Love and TSgt Krasinski. Congratulations SSgt Howard on your graduation and promotion!!!



Welcome New and Reenlistments Mar/Apr 09

By Master Sgt. Vonsetta D. Love
187FW/DPMR/Recruiting Office Supv.

NEW ENLISTEES

<u>Name</u>	<u>Unit</u>
1Lt Kenneth N. Robert	187FW
Capt James F. Melzer	187MDG
SSgt Jeffery D. Munford	187MDG
SrA Cassandra F. Munford	187MDG
SrA Jeanie S. Cruz	187MDG
SrA Brent S. Penny	187LRS
SSgt Anthony E. Davis	187CES
SrA David L. Williams	187CES
A1C Demareus R. Cheatham	187CES
A1C Willam P. Sanford	187CES
A1C Adam W. Sanders	187CES
SrA Bobby J. Cothorn	187MXA
A1C Caleb W. Kealoha	187MXA
A1C Russell K. Felt	187MXA
CMSgt Anne T. Rice	187MXA
A1C Dustin K. Lane	187MXA
A1C Quinetta A. Owens	187MXA
AB Taylor W. Sisk	187MXA
A1C Raymond Freeman	187MXS
A1C Reginald L. Pearson	187MXS
A1C Ryan D. Shelton	187MXS
SrA Gary L. Ray	187MXS

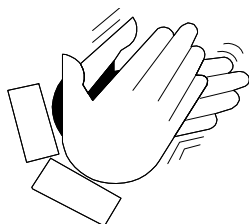
*Welcome
New Enlistees
March - April
2009!*

*A big
"thank you"
to their
Recruiter
Assistant!*



Milton T. Littlejohn, an associate from Ashford University, will be here 14 Jun 09 in the Dining Facility to talk to our members about education and the benefits that Ashford University has to offer to the military. He will also be talking to us about a new DoD program being offered to military spouses. An Ashford University table will be set up with information about the college.

Reenlistments



NEELY, JANDEL DENISE	187 SECURITY FORCES SQ FFXPP0
GLOVER, DARRYL LOUIS	232 COMBAT COMM SQ FFLZ80
POWELL, JEANNINE LANETT	280 COMBAT COMM SQ FFLZ90
MARTIN, JOHN H.	280 COMBAT COMM SQ FFLZ90
BESS, CHRISTOPHER JEREMY	280 COMBAT COMM SQ FFLZ90
FONDREN, KENNETH LAMAR JR	280 COMBAT COMM SQ FFLZ90
HOOD, DANITA	187 MEDICAL GP FFLZ30
SELLERS, DAVID EARL	187 SECURITY FORCES SQ FFXPP0
CAGLE, ERIC JORDAN	187 CIVIL ENGINEER SQ FFTQW0
WHITE, BRYANT C.	187 MEDICAL GP FFLZ30
SHIPMAN, ANTHONY G	280 COMBAT COMM SQ FFLZ90
COOK, PATRICK	187 SECURITY FORCES SQ FFXPP0
MCCALL, NATHANAEL RAYMOND	187 MAINTENANCE SQ FFNGF0
HOUGH, MICHAEL LYNN	100 FIGHTER SQ FFLZ10
WERT, THOMAS DARREL	187 MAINTENANCE GP FFHTN0
RICHARDSON, LARRY DARNELL JR	187 AIRCRAFT MAINT SQ FFN2T0
DUBOIS, MICHAEL GORDON	232 COMBAT COMM SQ FFLZ80
HAMBY, DARYL	187 AIRCRAFT MAINT SQ FFN2T0
WESSON, BRYAN ALAN	187 MAINTENANCE OPS FT FFN2V0
WATSON, JOSHUA ADAMS	187 CIVIL ENGINEER SQ FFTQW0
BARNETT, JAMES ROBIN	187 MAINTNECANE OPERATION FLIGHT
HORNBUCKLE, JEDEDIAH	232 COMBAT COMM SQ FFLZ80



THINGS TO BRING EACH DAY TO THE ORI

- ✓ A good attitude, manners & respect
- ✓ Inspector is ALWAYS right
- ✓ A proper sense of urgency
- ✓ Wear green flight suit or BDU/ABU
- ✓ Reflective Belt - (Wear continuously; except SFS)
- ✓ PPE - Gloves, Steel toed boots, hearing protection
- ✓ ID Card & Laundry ID Card - (w/ armband or neck holder)
- ✓ Geneva Convention cards - (Medical personnel & Chaplains)
- ✓ Restricted Area badge - (with holder)
- ✓ Dogs tags - (WEAR AROUND NECK)
- ✓ Money for Meals (All must pay)
- ✓ Dining Hall meals \$4.25 each (Fri/Sat)
- ✓ MREs \$4.25 each (Purchase Sat/Sun at dining hall)
- ✓ MRE & SPEK Only on Tues-Thurs
- ✓ No Personal Cell Phones - (Government Issued Only)
- ✓ Flight Line Driver's License - AF Form 483
- ✓ Military Driver's License - AF Form 2293
- ✓ Current Civilian Driver's License
- ✓ Hair cut/ Boots shined/ Uniforms clean & pressed
- ✓ Hearing aids (if required)
- ✓ Airman's Manual
- ✓ Training Ground Crew Ensemble in C-1 Bag
- ✓ Mask with carrier & Voice Emitter w/fresh battery
- ✓ Inventory: Boots, cotton & rubber gloves, pants, jacket.
- ✓ You must have your jacket liner. Do not remove it.
- Recommend shin guards, long socks, use baby powder or garbage bags. Make sure boots have buddy tabs
- ✓ No greens suits (must be either BDOs or CPOs)
- ✓ M-9 tape marked in six places, p. 28
- ✓ Poncho (bulk issue later)

A-1 GEAR

- ✓ Helmet, Web belt, Canteen
- ✓ Marked IAW instructions in Annex M of Base X Plan
- ✓ Only water in canteen
- ✓ Show up in MOPP 2 at the TA
- ✓ Expect No BDU/Flight Suit option when we go to MOPP-2 (Temperature Dependant)
- ✓ John Wayne Guide (Issued by Unit)
- ✓ John Wayne Kit (issued at TA -turn back in to TA at end)
- ✓ DMF & Chaplain personnel have Red Cross Armband
- ✓ Eyeglass Inserts

WHAT NOT TO BRING OR DO

- Baseball Caps
- Glasses and/or Contact Lenses -
- Only wear inserts
- Earrings
- Personal Cell Phone (Government Issued Only)
- DO - Conceal all tattoos

THINK OPSEC

- "PHONE UP - PHONE DOWN" "UNSECURE LINE"
- SHRED ALL PAPER
- GOOD RADIO DISCIPLINE
- KNOW CRITICAL INFORMATION (CIL)

Polifka Hall
Saturday 13 June
0645 start

SATURDAY, 13 JUNE 09

Training

	<u>Time</u>
OPSEC	0700 - 0710
Law of Armed Conflict	0710 - 0730
Level 1 Anti-Terrorism	0730 - 0800
BREAK	0800 - 0810
Language and Cultural Familiarization	0810 - 0820
Human Relations	0820 - 0830
Sexual Assault Prevention	0830 - 0850
BREAK	0850 - 0900
Safety Briefing	0900 - 0910
Comm Briefing	0910 - 0920
SABC Briefing	0920 - 1000
SABC Hands-on stations	1000 - 1100
BREAK	1100 - 1110
Tricare Brief - AEF only	1110-1130
Health Assessment - AEF only	1130-1200

LUNCH BREAK — RIVERFRONT DINING HALL 1200-1300

CBRNE (EM Classroom CE, Bldg 1800)	1300-1500
M-16 Firing (Richardson Rd. Gate)	1300-1700
AEF Processing Line (Bldg 1502)	1330-1500; 1500-1630
ISOPREP/MRI (Intel)	1400-1500

Poised to Protect - Destined to Defend



Guard bureau chief sees peacekeeping as likely National Guard mission

By Army Staff Sgt. Jim Greenhill
Special to American Forces Press Service

5/18/2009 - **WASHINGTON (AFNS)** — The National Guard can expect peacekeeping roles in Afghanistan and Iraq in the future, the chief of the National Guard Bureau said here last week.

"I've challenged our staff with thinking through what happens after Iraq, what happens after Afghanistan," General Craig R. McKinley told an audience at the Heritage Foundation on May 13.

"In many cases, the National Guard, primarily the Army National Guard, stays behind, and they are the people who finish the job," General McKinley said. He also said he could see a time when the National Guard may be used for peacekeeping in other parts of the world, just as in Kosovo.

"People kind of forget that [Kosovo] was a major conflict, but there's still a lot of peacekeeping going on in that part of the world," General McKinley said. The National Guard has troops deployed today on its 13th peacekeeping rotation in Kosovo. The National Guard also contributes to the Multinational Force and Observers in the Sinai, an international peacekeeping force overseeing the peace between Egypt and Israel crafted in the 1979 Camp David Accords.

National Guard troops also perform duty with combined joint task force—Horn of Africa, whose tasks since 2001 have included preventing conflict and promoting stability.

Meanwhile, the National Guard is playing a large and increasing role in warfighting, General McKinley said.

"Over 40,000 men and women today are serving in a federal capacity ... in our wars overseas or domestically ... with Noble Eagle," he said. Operation Noble Eagle is an ongoing, post-Sept. 11 mission to protect North America's skies in which the National Guard plays a significant role.

General McKinley said that along with peacekeeping and supporting the war, the National Guard is involved in other international operations.

National Guard agribusiness development teams are playing a significant, nonkinetic, soft-power role in Afghanistan, he said. These teams that draw on the civilian-acquired skills of National Guard members to help Afghan farmers improve agricultural practices came out of an initiative from Missouri and now involve multiple states.

"What [started] out to be an experiment now has turned into 12 teams," General McKinley said. "The land grant universities from all over the Midwest are now eager to put these ... teams out into the remote areas of Afghanistan to help. ... Just something as small as trellising a crop, getting it up off the ground, has produced crop loads in excess of anything they've ever seen before."

One National Guard initiative that fits the emerging national security strategy very well is the State Partnership Program that pairs National Guard states with foreign countries, General McKinley said.

The SPP started in the Baltic region of Europe in 1992 after the collapse of the former Soviet Union, and focused on matching U.S. states with former Soviet satellite nations. The SPP later expanded to South and Central America. Central Asia, the Middle East, the Pacific and Africa came next.

Partnerships are created through discussions among countries, ministers of defense, the U.S. ambassador, regional combatant commanders, adjutants general, governors and the chief of the National Guard Bureau, which administers the SPP. The program works to enhance theater commanders' security cooperation efforts by building partnership capacity. There are currently 61 partnerships.

Strong preparations also are being made to approach future domestic challenges, General McKinley said.

The Guard Bureau chief said he recently was involved in a Cabinet-level hurricane exercise, during which he was struck by the level of federal readiness in every branch of government and pleased by the close relationship between the National Guard and U.S. Northern Command.

"I don't think we've ever done as much rehearsal as we've done to be prepared for this year's hurricane season," he said.

General McKinley joined the Air Force in 1975, the heyday of the Cold War. He recalled 1975 as "a similar time of constrained budgets, and a time when leadership was vital to our nation. ... These are very dynamic times. They are very challenging times."

General McKinley said young people who are willing to serve, equipment and strategy that allow them to perform their jobs and leadership are vital ingredients to a healthy, all-volunteer force.



Anti-Terrorism

By Col. (Ret) George R. McCurdy III

187FW/Anti-Terrorism Officer



The facts below were taken from a website called *Global Security.org*. The bullets below give a brief background on Al Qaeda. The main take away is they want to destroy us and we must do everything to prevent this initiative. You and your family are key players in preventing a terrorist attack through our Eagle Eyes Program. Report any suspicious activity by calling 394-7277.

Al-Qaida / Al-Qaeda (the Base)

General Overview

Al-Qaeda is an international terrorist network led by Usama bin Laden [the "Osama" spelling is deprecated, because there is no letter "O" in Arabic]. Established around 1988 by bin Laden, al-Qaeda helped finance, recruit, transport and train thousands of fighters from dozens of countries to be part of an Afghan resistance to defeat the Soviet Union. To continue the holy war beyond Afghanistan, al-Qaeda's current goal is to establish a pan-Islamic Caliphate throughout the world by working with allied Islamic extremist groups to overthrow regimes it deems "non-Islamic" and expelling Westerners and non-Muslims from Muslim countries.

In February 1998, al-Qaeda issued a statement under banner of "The World Islamic Front for Jihad Against the Jews and Crusaders" saying it was the duty of all Muslims to kill **US citizens—civilian or military—and their allies everywhere**. Al-Qaeda would merge with Egyptian Islamic Jihad (Al-Jihad) of Ayman al-Zawahiri in June 2001.

Al-Qaida operates in cells worldwide and is reinforced by its ties to Sunni extremist networks. We do not know the strength of Al-Qaeda, due to the decentralized structure of the organization.

Financial support for Al-Qaida comes from different sources. Bin Laden, member of a billionaire family that owns the Bin Ladin Group construction empire, is said to have inherited tens of millions of dollars that he uses to help finance the group. Al-Qaida also maintains moneymaking front businesses, solicits donations from like-minded supporters, and illicitly siphons funds from donations to Muslim charitable organizations. US efforts to block al-Qaida funding has hampered al-Qaida's ability to obtain money. **Remember they want to destroy us and, as said earlier, you can help in the fight against terrorism. Report suspicious activity of any kind at 394-7277.**

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THINK SAFETY THIS SUMMER

By SMSgt Stan Skipper

187FW/SEG

Welcome to Summer 2009 and the "101 Critical Days of Summer" campaign, which officially began Memorial Day weekend and ends Labor Day weekend. With warm weather upon us, so is the potential for increased mishaps. As the lakes, beaches, and parks beckon us to the roadways in search of fun and excitement, summer also exposes us to more risk. Don't let your desire to have fun interfere with sound judgment. Remember to A.C.T. out all summertime activities:

A = Assess the risk

C = Consider options to limit unnecessary risk

T = Take appropriate action

The Air Force "101 Critical Days of Summer" campaign has been around since the early 1980's and was developed to counter the traditional increase in mishaps and fatalities. Statistically, most accidents result from combining automobiles, motorcycles, and watercraft with alcohol. Seat belts, motorcycle helmets, personal flotation devices, and sound judgment are some of the most important safety devices and should always be used. If you have any questions please contact the Wing Safety Office at 7283 and have a safe and enjoyable summer.

Poised to Protect - Destined to Defend



The Airman's Creed

*I am an American Airman.
I am a Warrior:
I have answered my nation's call.*

*I am an American Airman.
My mission is to fly, fight and win.
I am faithful to a proud heritage,
A tradition of honor,
And a legacy of valor.*

*I am an American Airman,
guardian of freedom and justice,
My nation's sword and shield,
Its sentry and avenger.
I defend my country with my life.*

*I am an American Airman:
Wingman, leader, warrior.
I will never leave an Airman behind,
I will never falter
and I will not fail.*

OFFICER'S OATH:

"I, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of Alabama against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I will obey the orders of the President of the United States and the Governor of the State of Alabama, that I make this obligation freely, without any mental reservation or purpose of evasion, and that I will well and faithfully discharge the duties of the office of , in the Air National Guard of the State of Alabama upon which I am about to enter. So help me God.

Oath of Enlistment:

"I, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the State of _____ against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; and that I will obey the orders of the President of the United States and the Governor of _____ and the orders of the officers appointed over me, according to law and regulations. So help me God.



From the IG



Individual Rights and the Inspector General's Office

By Major Chris Watson

187FW/IG



One of the responsibilities of the Inspector General's (IG) office is handling base complaint resolution, including allegations of fraud, waste and abuse. IG's always encourage individuals to work with their supervisors and their chain of command to resolve issues. Any individual has the "right" to visit the IG whether they have worked through their chain of command or not.

We encourage individuals to attempt to resolve complaints at the lowest level possible as appropriate - using their supervisory channels, before going to next highest command level or IG.

Typically the lowest level supervisor can resolve complaints more quickly and effectively than a higher-level one, who may not be familiar with the specific details of the situation. However, the IG system should be used when there is fear of reprisal.

There are numerous ways we may take complaints, but the preference is to see people in person whenever possible. This allows us to more clearly establish what the issue is and what resolution the complainant desires. After the initial complaint is passed to us using an AF IMT 102, we conduct

a complaint analysis to determine the appropriate resolution path.

Sometimes we are unable to determine if an instruction, policy or practice was violated. In those cases, we may dismiss a complaint, or we may be able to assist the individual through referral to another agency, transfer to responsible parties or assist through contacting the appropriate people able to resolve the issue.

When we find issues appropriate for the IG system to address, we evaluate the case for investigation. Only two percent of complaints actually proceed to investigation status-Air Force wide. Those that do usually fall into one of three categories: *reprisal, restriction or improper mental health evaluation*. These categories are sometimes referred to as "The Big 3" and are detailed in Air Force Instruction 90-201, "Inspector General Activities."

Here is a short summary of the big three:

Reprisal - When a management official takes adverse action against an individual because that person has made a complaint to the IG, a member of Congress or someone in their unit like a flight commander, first sergeant, or squadron commander. This complaint is a "right" and members are protected by federal law from reprisal.

Restriction - When an individual is directed not to make use of any of the complaint channels available to them such as those listed above. No one may restrict a member of the armed forces from making or preparing to make a lawful communication. Restriction can be communicated in a variety of ways, it doesn't matter if it is verbal, oral, written, an order, procedure, counseling, or public statement. If a supervisor hears an individual say "I'm going to the IG or my Congressman" an appropriate response would be: "It is your right to do that, I would like a chance to help you resolve your issue."

Improper Mental Health Evaluation - When a MHE is directed by someone other than the Squadron Commander or an MHE directed by the Squadron Commander that does not follow prescribed procedures.

Based on details of the complaint, IG's may investigate other matters, but IG's are compelled to investigate any violation involving reprisal, restriction or improper mental health evaluation.

Fundamental interview questions that an IG will ask when you contact them:

1. *What (exactly) do you want/need the IG to do for you?*
2. *Do you have any supporting documentation?*
3. *Have you requested assistance from any other source or agency?*
4. *Have you given your chain of command an opportunity to address the problem (as provided in AR 600-20)?*
5. *What is your status (M-Day, AGR, Mil Tech, Civilian, etc)?*

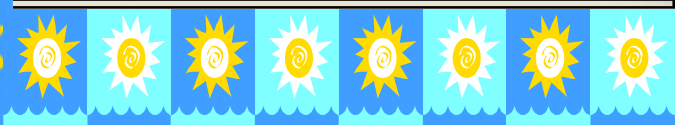
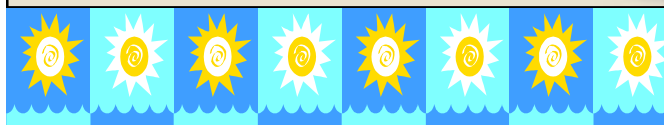
The role of the personal complaint (IG) and FWA program is to help Commanders discover and correct problems affecting the productivity and morale of assigned personnel. Members can use any level in the IG system to address issues; but are strongly encouraged to exhaust their chain of command first, and then give the local IG an opportunity to help.

Poised to Protect - Destined to Defend



	 OPERATION: MILITARY KIDS
WHAT	CAMP "WE CAN!"
WHY	Families will enjoy a weekend of outdoors and planned activities designed to include EVERYONE!
WHO	Military families with special needs children
WHEN	4 – 6 September 2009
AMOUNT	Transportation to and from Camp ASCCA. A program registration fee of \$50.00 per family. If fee is an issue, please make contact with the FR office
WHERE	Camp ASCCA (Alabama's Special Camp for Children and Adults), located on Lake Martin
HOW	For more information, contact Family Readiness @ ext. 7119

	 OPERATION: MILITARY KIDS 
WHAT	"Seasons of Grief"
WHY	A one-day grief recovery workshop for adults and children who have experienced a loss due to accident, suicide, disease or combat action are encouraged to participate.
WHO	Military families with children between the ages of 6-18
WHEN	12 September 2009. 8:00 a.m – 5:00 p.m.
AMOUNT	Transportation to and from 4-H Center. A material fee of \$20.00 per family. If fee is an issue, please make contact with the FR office
WHERE	Alabama's 4-H Center in Columbiana, Alabama
HOW	For more information, contact Family Readiness @ ext. 7119



14 June 2009
2:00 P.M.
Dining Facility
Family Readiness
Pre-Deployment Briefing
for Guard members and their families. Please RSVP by 12 May 2009 to Sharon.hubbert@almonet.af.mil or 334.394.7119

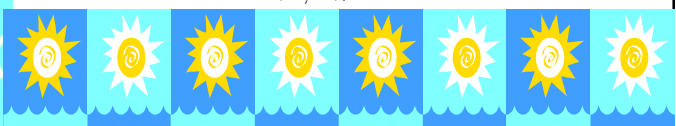
Military Appreciation Night Tickets

WHAT	Montgomery Biscuits Baseball tickets
WHO	All Air Force, Guard, and Reserve members
WHERE	Riverwalk Stadium
WHEN	Saturday, 13 June 2009 @ 7:05 p.m.
WHY	Appreciation Night for the Military
HOW	Tickets are \$5 for a \$9 ticket. The Family Readiness office had tickets vouchers to sell for this event. First come first serve.

Click here for Tickets!



Family Readiness Office




JUBILEE CITYFEST '09
MAY 22 & 23
DOWNTOWN MONTGOMERY
 BUY TICKETS AT
 MAXWELL JTT OFFICE OR
WWW.JUBILEECITYFEST.ORG
 3 Doors Down • Hinder •
 Montgomery Gentry •
 Darius Rucker • LL Cool J •
 Red Jumpsuit Apparatus •
 The Lost Trailers • Soulja Boy •
 AND MORE!!



MONTGOMERY AREA CHAMBER OF COMMERCE
montgomerychamber.com
BUILDING BUSINESS
 BUILDING THE *River* REGION
Save the date!
June 10, 2009
Military Appreciation Zoo Day
 11 a.m. to 4 p.m.
Lunch Provided 11:30 am to 2 p.m.



Pandemic Influenza – Prevention and Treatment

Stay Healthy

These steps may help prevent the spread of respiratory illnesses such as the flu:

- Cover your nose and mouth with a tissue when you cough or sneeze—throw the tissue away immediately after you use it
- Wash your hands often with soap and water, especially after you cough or sneeze. If you are not near water, use an alcohol-based (60-95%) hand cleaner
- Avoid close contact with people who are sick. When you are sick, keep your distance from others to protect them from getting sick too
- If you get the flu, stay home from work, school, and social gatherings. In this way you will help prevent others from catching your illness
- Try not to touch your eyes, nose, or mouth. Germs often spread this way

Stay Informed

- Knowing the facts is the best preparation. Identify sources you can count on for reliable information. If a pandemic occurs, having accurate and reliable information will be critical
- Reliable, accurate, and timely information is available at www.pandemicflu.gov
- Another source for information on pandemic influenza is the Centers for Disease Control and Prevention (CDC) Hotline at: 1-800-CDC-INFO (1-800-232-4636). This line is available in English and Spanish, 24 hours a day, 7 days a week
- Look for information on your local and state government Web sites. Links are available to each state department of public health at <http://www.pandemicflu.gov/plan/tab2.html#stateinfo>
- Listen to local and national radio, watch news reports on television, and read your newspaper and other sources of printed and web-based information
- Talk to your local health care providers and public health officials



Chaplain's Corner

By Chaplain Brandy Brown
187FW/Chaplain

The son started his speech: "Father, I've sinned against God, I've sinned before you; I don't deserve to be called your son ever again." But the father wasn't listening. He was too busy calling to the servants. (Luke 15:21&22)



Unconditional Love

Recently, I had the pleasure of house-sitting for a dear Christian woman while she went out of town. Prior to her departure we would have get-to-know-you chats so that she would feel comfortable with leaving her home in my hands. One day our talk revolved around my unpredictable pup, Huckleberry Finn. I rolled my eyes when I explained I'd found him, again, wrapped so tightly and knotted around a tree that I couldn't even understand how he'd gotten that way. I kept him on a lead-cable during the day while I was at work. She smiled and softly chuckled as she said, "Hmmm, I wonder how many trees I've gotten wrapped around and couldn't explain how I'd gotten that way." I was astonished at her simple, yet brilliant comment.

How many times do we humans get ourselves tangled up around something so badly before we even realize the entrapment? How many times have we pondered at the end of the ordeal thinking, "How did I even wind up like this?" Well, thankfully, Huckleberry has a loving owner that will come to his rescue, untangle him, and set him free from his mess.

We have a loving Father that does the same thing for us. He seeks us out and will sometimes find us wrapped around a "tree". He lovingly comes to our rescue every time, untangles us, and sets us free from the burden of which we'd gotten ourselves; I'm thankful for that.

When I think about us simple humans and our messes we get ourselves in, I'm reminded of the prodigal son. He was in a mess but sought out his Father who welcomed him home, untangled him, and set his burdened heart free. The Father's unconditional love will always set us free.

Need help? The NGB Chaplain Office stood up a Telephone Crisis Line which is available 24 hours a day, 7 days a week. The telephone number is 1-800-443-2985. The Chaplains will offer the following: Compassionate Listening, Crisis Intervention, Appropriate Referral, Field Coordination with a local Chaplain. Your 187th FW Chaplains are available for counseling during UTAs and other times by request.

Top 10 things an Airman should never do

By Lt Col Mike Cannon, McChord AFB

Submitted by Senior Master Sgt Jay Moseley

I've had the opportunity to command five different units and have found that advice to be spot on. I took that top-10 list and modified it a bit to fit my experience and perspective as a commander. (SMSgt Moseley is sharing for your benefit, however did not write this article)

10. Quit getting sloppy drunk. The vast majority of Airmen (of all ranks) who come see me in their service dress were for alcohol-related incidents. In fact, most of the other items on this list are either caused by or exacerbated by alcohol abuse. Drinking underage? Had an alcohol-related incident? You're sloppy drunk.

9. Don't EVER do drugs. There is no room in our Air Force for drug abusers. Don't do illegal drugs — ever.

8. Don't lie, even a little. I correct mistakes and punish crimes. Don't turn a mistake into a crime by lying to cover it up. If you are read your rights, you have two choices; tell the truth, the whole truth and nothing but the truth, or say nothing at all until you consult a lawyer. Doing anything else will make the situation much worse.

7. Live within your means. The formula is easy even if math is not your strongest subject. Write down how much you make each month. Below that, write down how much you spend each month. Subtract the bottom number from the top number. If the answer is less than zero, you are not living within your means.

6. Be likeable and valuable. If you are a team player, strive to get along in the workplace and do what is expected of you, your supervisors will notice and appreciate you. They will provide you opportunities to excel.

5. Don't fight. If you really want to duke it out with somebody, try organized boxing. It's a lot harder than it looks.

4. Be squared away. When does a good Airman need a haircut? Never! A good Airman gets a haircut before he or she needs one. Be punctual for ALL appointments. If you are early, you're on time. If you are on time, you're late.

3. Treat everyone with respect. All of our Airmen have earned and deserve our respect. If we treat each other with respect at all times, most of these other problems go away.

2. Don't hang out with idiots. If it looks like a duck, walks like a duck and quacks like a duck, it's probably a duck. You're known by the company you keep. If your friends are doing the things listed above, people will assume you are too.

1. Always ask for a lawyer. It's not only your right, it's a really good idea. If you are in my office in your service dress, you can bet I've already talked to a lawyer. Contact the Area Defense Council before answering questions and anytime you are given paperwork. Even if the lawyer there can't help get you out of the predicament you're in, he or she will help you present your best case and minimize the damage.

Poised to Protect - Destined to Defend

Vacancies**187TH CES**

ELECTRICAL SYS
ELECTRICAL POWER PROD
PAVEMENT AND CONSTR EQUIP
UTILITIES SYSTEM SPEC
PEST MANAGEMENT
ENGINEERING APP

187TH FW

CHAPLAIN

187TH CF

GROUND RADIO

187TH LRS

AIR TRANS APP
SPECIAL VEH MAINT APP

187TH MAINT GROUP

TACTICAL AIRCRAFT MAINT
DEPUTY COMMANDER

187TH MXO

MUNITIONS SYS
PERSONNEL

187TH MXA

TACTICAL ACFT MAINT
ACFT ARMAMENT SYST
ACFT MAINT OFFICER
TACTICAL ACFT MAINT
AVIONICS SYST

187TH MXS

MUNITIONS SYSTEMS
ACFT FUELS
ACFT ELEC/ENVIRON
ACFT EGRESS SYS
NONDESTRUCT INSP SPEC
ACFT ACCESSARY SYS
STRUCT/CORR SPEC
JET ENGINE MECHANICS
TACTICAL ACFT MAINT

187MDG

HEALTH SVC MNGT
MEDICAL MATERIAL APP
FLIGHT SURGEON
PHYSICIAN ASST

187TH OSF

WEATHER APPRENTICE

226TH CBCS (5-LEVEL QUALIFIED ONLY)

FREQUENCY MANAGER



***Celebrate
May 25th!***

June UTA Pay Date

22 June 2009

May ORI

26-28 May-Prep/Training
(max participation for preparation)

29-30 May-Inspection War Days
(Players only)

31 May- Weather Day/Clean-up

June UTA

June 13-arrive at Polifka-Maxwell
(lunch will be served at Riverfront Dining Hall)

June 14- training

The 187th Medical Group is accepting applications for their First Sergeant position. Highly motivated Technical Sergeants eligible for promotion and Master Sergeants looking for career broadening experience and new challenges should apply. Position closes 12 July 2009 - Interviews and Board will be October UTA.

Visit the link below for additional information. <https://alмонт04/Web/Wing/Command/CCM/welcome.htm> - Click First Sgt

IMPORTANT FINANCE INFORMATION

Going on an Active Duty tour for 30 or more days? Don't forget to stop by Finance to outprocess, receive a briefing on your entitlements and get your pay started. If you do not out process with Finance, your pay may be either delayed or not started. It is very important that you stop by Finance before you depart.

CHECK YOUR PERSONNEL AND PAY RECORDS ONLINE

First sign-up on a military computer:

vMPF website: <http://www.afpc.randolph.af.mil/vs/>

My Pay website: <https://mypay.dfas.mil/mypay.aspx>

For assistance see your orderly room representative.

Become an MTI!

Applications are now being accepted for guard members to become Military Training Instructors at Lackland AFB, TX. This is a chance for our best and brightest guard members to show the Air Force what we are made of. For further information contact your First Sergeant.

Check out NEW MPF hours of operation on the weekend!

MPF Customer Service Hours for UTA

Sat - 0800-1430

Sun - 0700-1500

Military Personnel Flight Customer Service Hours

Tuesday - Friday

0800-1730

Closed for lunch

1200-1230

Closed for training

Wednesday 1230-1430

Minimum staffing 1630-1730

UTA Hours 0900-1500

Officer Vacancies

2 Positions in the Medical Group

1 - Flight Surgeon (48R3)

1 - Physician Assistant (42G3)

Application Procedures: All applicants must submit a resume to 187th Medical Group. There is no closeout date on this announcement at this time.